

**ARIAS SOCIETY****Assam Rural Infrastructure and Agricultural Services Society***(An Autonomous Body of the Govt. of Assam)***Project Management Unit (PMU) of the Asian Development Bank financed
Assam Sustainable Wetland and Integrated Fisheries Transformation (SWIFT) Project**Agriculture Campus, GS Road, Khanapara, Guwahati-781022; Tel: +91 361-2332004; Website: www.arias.in**REoI No. ARIAS/7/2025-SWIFT-ARIAS****Dated: 17th October, 2025****RECRUITMENT NOTICE****(Web Version)**

The ARIAS Society hereby invites applications for the following purely temporary contractual positions in the Project Implementation Units (PIU) and the five Cluster Project Implementation Units (CPIU) under the proposed Asian Development Bank (ADB) financed Assam Sustainable Wetland and Integrated Fisheries Transformation (SWIFT) Project. The positions **(a) Hydrology Specialist** (1-PIU) (re-advertised) and **(b) Gender Specialist** (1-PIU) (re-advertised) will be for PIU housed in the Directorate of Fisheries, Guwahati and the positions of **(c) Livelihood Coordinator** (5-CPIUs) will be housed in the 5 CPIUs located at different zones of the State.

The interested eligible candidates who are citizens of India as defined under the Constitution of India and fulfill the required qualifications, experience and age as cited in brief below, may apply. The detailed qualifications, experience, etc. shall be as per the Terms of References (ToRs) of the respective positions provided in the website of ARIAS Society (under the Recruitments section) at the following URL: <http://www.arias.in/career.html> :

#	Name of Position	Essential Qualification	Experience & desired skills	Indicative Range of Remuneration/ CTP
1	Hydrology Specialist – 1 (One) position in PIU	Postgraduate degree in Hydrology, Water Resources, Soil & Water Conservation Engineering, Irrigation Engineering, Geology, Earth Science, Environmental Science, or a related field.	Minimum 5 (five) years of professional experience in hydrological studies and water resources assessment, preferably with a focus on wetland ecosystems or watershed management. Prior work on ADB-funded projects or other multilateral development bank (MDB) initiatives Basic knowledge of hydrological modeling tools (e.g., SWAT, HEC-HMS).	Rs.6.60 to Rs.10.80 lakh per year
2	Gender Specialist - 1 (one) position in PIU	Masters/Post-graduate degree in development studies, social sciences, or a related field.	Minimum 5 (five) years of substantive professional experience in mainstreaming gender at mid or senior level, for ADB, World Bank, JICA or other donor financed projects in rural and remote areas. Fluency in English and demonstrated ability to communicate in the local language. Excellent cross-cultural and people skills and ability to interact with locals, Indigenous People, government officials, Community Based Organizations and NGO staff	Rs.6.60 to Rs.10.80 lakh per year
3	Livelihood Coordinator – 5 (five) position in 5 CPIUs at different zones of Assam	Masters/Post-graduate degree in Livelihoods, Entrepreneurship Development, Food Security, Agriculture and allied subject (Agricultural Extension), Agribusiness, value chain Development, Rural Development, Social sciences, or a related field	Supplemental training in Income Generation/Entrepreneurship, Gender Analysis/Mainstreaming, Microfinance preferred. Minimum 5 years of professional experience in promoting livelihoods interventions in areas including Skills Training, Micro-Lending, Micro-Savings, Employment Generation, Alternative/Additional Income Generation, and Social Protection, Set up of Economic Cooperatives, Cash Transfer Grants, etc. Experience of working with ADB, World Bank or other donor-funded development programs will be an added advantage	Rs.6.60 to Rs.10.80 lakh per year

IMPORTANT INSTRUCTIONS

1. Mode of Application:

- a. Candidates shall apply in the **prescribed Application format** available on the ARIAS website (Recruitment section). The format shall be downloaded, **typed in English** and **signed**. Tempering with the Application format or removing points/editing the Format may lead to rejection of the candidate.
- b. Candidates are required to mandatorily complete the Google Form through the link provided in the website of the ARIAS Society under the Recruitment page (<https://arias.in/career.html>) and upload scanned copy of the duly filled-in & signed Application format as prescribed, along with scanned copies of the self attested supporting documents/ certificates in the manner mentioned in the website. Applicants shall upload the required documents/certificated in pdf format and should not exceed total 10MB for all the documents. No editing of the Applications shall be allowed after final submission.
- c. Application not submitted in the above mode or incomplete applications shall be summarily rejected.

2. Application Timeline:

- a. **Opening:** 22nd October 2025 (10:00 AM IST)
- b. **Closing:** 6th November 2025 (11:59 PM IST)
- c. Applications received after the deadline shall be not be received and summarily rejected.

3. Selection Procedure:

- a. Only shortlisted candidates will be informed and called for a **Written Test and/or Personal Interview**.
- b. Depending on the number of shortlisted candidates, ARIAS Society may conduct only a Personal Interview or both Written Test and Interview.
- c. Tests/interviews will be held at the **ARIAS Society, Khanapara, Guwahati (Assam)**.
- d. **No TA/DA** shall be paid for appearing in the test/interview.

4. Verification of Documents:

- a. Candidates must present all the original certificates/documents (*commensurate with the ones submitted online*) and one set of self-attested copies during the interview. Originals will be returned after verification.
- b. Any misrepresentation or false information will result in cancellation of candidature.

5. Contract Terms:

- a. Engagement will be **purely contractual** and initially for **11 months**, which will be renewable based on performance of the candidate and also requirement of the project.
- b. The position does **not confer any right of regularization**.

6. Remuneration:

- a. The **Cost to Project (CTP)** will be fixed within the indicative range, based on the candidate's performance in the selection process, relevant experience and last remuneration.

7. Other Conditions:

- a. The ARIAS Society is an **equal opportunity employer**; women and persons with disabilities are especially encouraged to apply.
- b. **Canvassing in any form** will lead to disqualification.
- c. The **State Project Director, ARIAS Society** reserves the right to modify qualifications/experience requirements, number of positions, or to cancel this recruitment at any stage without assigning reasons.
- d. Personal data collected will be used **solely for recruitment purposes** under this project.

8. Communication:

For any clarification, candidates may contact hrarias@arias.in or call **0361-2332004** during office hours.

Sd/-
(Virendra Mittal, IAS)
State Project Director, ARIAS Society